

## CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

	Report Type:	Group		Group / NAIC Code: 968		
Group / Co	mpany Name:	AXA Group				
	provide the nam		, U.S based Board c	of Directors that represents the ultimate controlling party		
AXA An	nerica Holdings, In	с.				
2. How m	any people:					
a) Serv	ve on this Board	of Directors?	4			
b) Of t	hose in "a)", hov	v many identify	y as:			
	i. Women	0		ii. Men <b>4</b>		
c) Of t	hose in "a)", hov	v many:				
	i. Are Disabl	ed Veterans?	0	ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)?		
d) Of t	hose in "a)", hov	v many identify	y as:			
	i. American	Indian?	0	v. Multi-Ethnic?		
	ii. African An	nerican?	0	vi. Caucasian? 4		
	iii. Asian Paci	fic Islander?	0	vii. Other?		
	iv. Hispanic /	Latino?	0			
3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:						
a) Cur	rently serve as a	n officer of the	corporation?	3		
b) List	b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).					
Chairm	an and Chief Exec	utive Officer Pre	sidentSenior Executive	Vice President		
c) Cur	c) Currently serve as an chair of a board committee?					
-	d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).					
None- 1	here are no comn	nittes of the Boa	rd for the ultimate par	ent corporation in the U.S.		

4.	Do governing board members serve under term limits? YES					
	If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).					
	One year term with no maximum number of terms one can serve on the Board					
	If no, the average number of years served by the current governing board:					
5.	Is diversity one of the attributes within the formal evaluation criteria by the nomination command by the board when considering prospective board members?	mittee				
	Does the mission statement of the governing board and / or any of its committees include the increasing and / or improving diversity amongst its governing board members?	e goal of NO				
	If yes, indicate where this language can be found (including mission statement language).					
7.	Does your group actively engage in outreach efforts to diversify your board?  This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.	NO				
	If yes, share the outreach efforts your company engages in to diversify your governing board.					
8.	Additional comments:					
	Part 1 is not applicable because the ultimate U.S. controlling company is not a public company.					
9.	List of companies in the group that meet the \$100 million threshold:					
	Company Name	Company NAIC Number				
	AXA Equiable Life Insurance Company	62944				
	AXA Equitable Life and Annuity Company	62880				
	MONY Life Insurance Company of America	78077				
	U.S. Financial Life Insurance Company	84530				